



Siemens Graduate Program The International Development Program for Future Managers

Siemens

The history of Siemens in China dates back to 1872, when the company delivered the first pointer telegraph to China. For more than 130 years, Siemens has been active in the country, where it holds leading positions in the company's three sectors: Industry, Energy and Healthcare. Over the years, Siemens has become an integral part of the Chinese economy and a reliable, committed and trustworthy partner of China. By applying a wide array of Environmental Portfolio and innovative solutions in the cooperation with the local partners, Siemens is committed to contributing to the sustainable development of China.

Siemens has witnessed the tremendous changes that have taken place since China opened up and embarked on its reform drive. To date, Siemens has established around 90 operating companies and 61 regional offices in China. These offices, together with Regional and Provincial managers, are the backbone of Siemens' regional marketing strategy and ensure that the company is close to its customers in order to respond quickly and effectively to their needs.

In fiscal 2009 (October 1, 2008 – September 30, 2009), sales of Siemens in China amounted to EUR 5.2 billion and new orders totaled EUR 5.5 billion, growing by 7% and 1% respectively compared with fiscal 2008. With a workforce of over 43,000, Siemens is one of the largest foreign-invested employers in the country. For more information on Siemens in China, please visit www.siemens.com.cn.

Siemens Graduate Program (SGP)

The two-year Siemens Graduate Program (SGP) offers you three demanding rotations, each eight months in duration. Your personal interests, qualifications, and our business requirements are the decisive criteria for the course of the program.

Cross-functional Experience:

During the rotations, you will run through at least two different functional areas (i.e. engineering, product management, sales, etc.). You are actively involved in day-to-day and project business, and will independently take on demanding and diverse tasks. You will experience our business from various perspectives in a short time and gain comprehensive experience at various sites within China and abroad.

International Experience:

At least one of your rotations will occur abroad in order to gain experience in dealing with different cultures, as well as an understanding of cross-border cooperation.

Comprehensive Training Scheme:

We support your personal and specialist training through specific and demanding training measures in the area of orientation, communication, and management as well as business planning. We develop your intercultural competence with seminars and language courses, thus specifically preparing you for your stay abroad. Specialist seminars complete your qualifications.

Siemens Graduate Program

SIEMENS

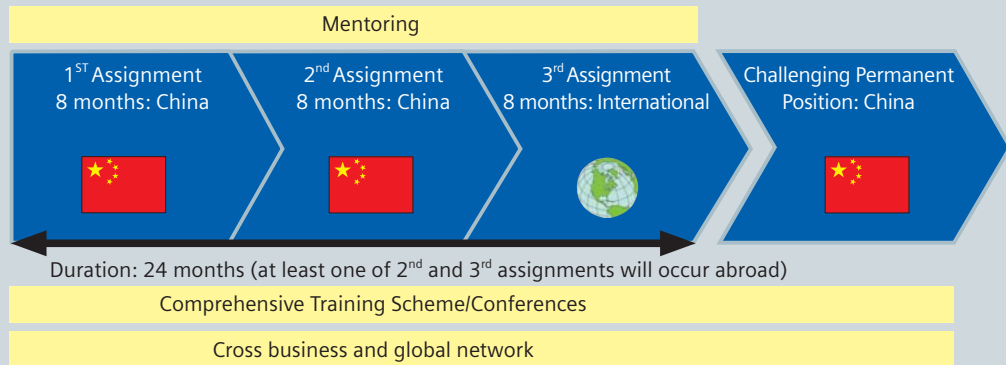
Individual Mentor:

We are committed to your best possible development. To allow your potential to optimally develop, a personal mentor is available to you for the entire duration of the program and will assist you with assignment planning and personal advice.

Development of a Cross-functional and Global Network:

Through the annual conference of SGPers deployed around the world, the individual training program, the cooperation in cross-sector sub-teams, and the international alumni community, you are constantly in a position to build up your personal network.

The Siemens Graduate Program Structure



What we expect of you

For the future success of our company, we are seeking ambitious and highly-qualified university graduates for whom social aptitude and a willingness to take on responsibility are second nature. You must have completed your studies with above-average grades in a Master degree program, developed through demanding and study-related internships and/or work experience. You should have intercultural experience of six months duration through prior living or study in a foreign-speaking cultural area. With your convincing personality you can motivate and inspire a team. Initiative, excellent communication skills, self-assertiveness as well as analytical and conceptual abilities, will enable you to be successful in strategic projects across the board and day to-day business operations. Great flexibility, mobility, and the desire to work in an international business environment complete your personal profile.

Do you fulfill these requirements?

If so, we look forward to meeting you.

For further information please visit our website at:

<http://www.careers.siemens.com.cn/index.asp>

Siemens Graduate Program

SIEMENS