



# Siemens Graduate Program

Global network for future leadership

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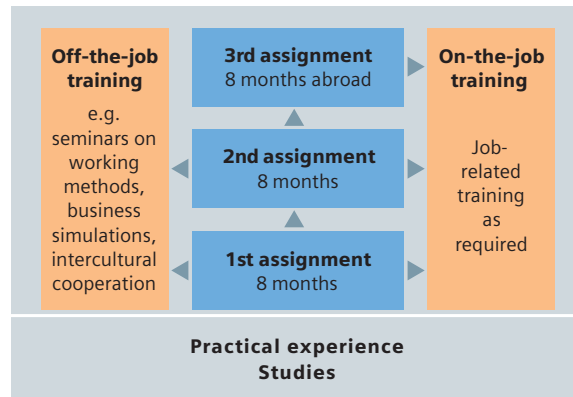
# We assess and develop top talent for future general management careers within a global network

## Launch your management career

Are you ready to meet a challenge? How about an international working program with on-the-job management training to boost your career?

The Siemens Graduate Program (SGP) is an international working program with on-the-job management training, designed specifically for highly talented people.

The SGP takes two years and consists of three 8-month assignments. They cover two or more different functions such as development, sales or others. One of these is an assignment abroad. Because of the SGP specific worldwide demand there are no fixed starting dates – you decide when and where.



Outstanding features of the SGP are its broad training activities including both management training and function specific seminars. On top of that, the SGP provides an invaluable network of knowledge sharing between SGP participants in different countries.



## All in one

- Network
- Function change
- Assignment abroad – international opportunity
- Additional training



## SGP Alumni – build your network for the future

- Networking is the very essence of the SGP Alumni Organization. The annual Alumni Conference is a key event to strengthen existing networks and build new business relationships.
- The mentorship program “My Alumnus” supports the contact between current SGP members and Alumni on a long-term basis.
- To further enhance the networking infrastructure, Alumni readily use news-groups, chat rooms, and personal homepages as tools to exchange information and stay in contact with each other.

## Reputation of the Siemens Graduate Program

Siemens managers value the SGP as a pool of highly motivated and skilled employees ready to take on growing responsibility within the company.

## Your profile

In addition to a university degree with top academic credentials and an excellent working performance you need to have a convincing personality. Outstanding social and communication skills are also essential.

You are enterprising, innovative and internationally minded. You have an advanced knowledge of English and of the language in your home country.

You are not solely interested in a particular function, such as marketing or research, but rather open for broad and challenging experiences. You are willing to take responsibility within your business and you are interested in working abroad. You are flexible and mobile with regard to your job location and function.

**Further detailed information:**

[www.siemens.com/career/sgp](http://www.siemens.com/career/sgp)

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